

— **Know your rights** —  
**under Minnesota laws  
prohibiting age discrimination**

**It is unlawful for an employer to:**

- refuse to hire or employ
- reduce in grade or position or demote
- discharge or dismiss
- mandate retirement\*

**on the basis of age.**

\*For Minnesota employers with fewer than 20 employees there is not a prohibition against mandatory retirement at age 70 or older.

**Employers terminating employees 65 or older  
because they can no longer meet the requirements  
of the job must give 30 days notice of intention to terminate.**

This poster contains only a summary of Minnesota Statutes 181.81 and 363A.  
There are exceptions to this law.

Detailed information or assistance may be obtained by writing or calling  
the Minnesota Department of Labor and Industry.

*For more information about Minnesota wage and hour requirements, contact:*

Department of Labor and Industry  
Labor Standards  
443 Lafayette Road N.  
St. Paul, MN 55155



MINNESOTA DEPARTMENT OF  
**LABOR & INDUSTRY**

(651) 284-5005  
1-800-DIAL-DLI (1-800-342-5354)  
dli.laborstandards@state.mn.us  
www.dli.mn.gov

**Posting required by law.**

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